



THE HARTFORD'S ABSENCE ADVISORSM

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The results provided on this report are for illustrative purposes only and results cannot be guaranteed.

To obtain your personalized productivity assessment, please contact a Hartford representative.

Welcome Robert!

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Leave Management Productivity Report

Company-Level Inputs | Benefit Programs | Lost Time | Job Characteristics | Administrative Complexity Estimate | **Totals**

LEAVE MANAGEMENT PRODUCTIVITY QUOTE FOR:

Your Company's Results

Savings (% total): **0.3%**
 Anticipated Savings Percentage: **4%**
 Savings (FTEs): **97**
 Savings (workdays): **22,236**

Time Lost due to Absence (FTEs): 2,417
 Time Lost due to Absence (% total): 8.3%
 Time Lost due to Absence (workdays): 555,900
 Administrative Complexity Level: 5

Additional Results Based on Your Input

Lost Time - STD

Lost workdays per 100 covered lives: 270
 Case lost workdays per 100 covered lives: 267.69
 Total case lost workdays: 77,630
 Rate of Absence: 1.2%

Lost Time - WC

Benefit Cost as % of Payroll: 2.7%
 Adjusted Benefit Cost as % of Payroll: 2.7%
 Case lost workdays per 100 FTEs: 464.45
 Total case lost workdays: 134,690
 Rate of Absence: 2.0%

Lost Time - FMLA

Total case lost workdays: 10,411
 Rate of Absence: 0.2%

Lost Time - Sick Leave

Total case sick days: 147,900
 Rate of Absence: 2.2%

Lost Time - Totals

Rate of Absence Total: 5.6%
 Lost Workdays Total: 370,600

Job Characteristics/ Lost Productivity

Absence Multiplier: 1.5
 Total Lost Productivity %: 2.8%
 Total Lost Productivity Workdays: 555,900

Expertise without equal.
Benefits without burden.

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