



A TOOL FOR HIRING AS IMPRESSIVE AS YOUR BEST EMPLOYEES.

Based on an exclusive arrangement with The Hartford, Aurico has agreed to offer its award-winning, cost-effective employee screening services to our workers' compensation policyholders at a discounted rate.

 **AURICO** EMPLOYEE SCREENING SERVICES



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Prepare. Protect. Prevail. With The Hartford.SM



53%
OF ALL JOB APPLICATIONS CONTAIN INACCURATE INFORMATION¹



INJURY RATES FOR WORKERS ARE 4 TO 6 X HIGHER IN THEIR FIRST MONTH ON THE JOB²

NEW EMPLOYEES BRING CLAIMS

The flood of new employees to the marketplace the past few years has been great for the economy, but it presents challenges for employers. Many of these workers are inexperienced and some may even be unqualified. Hiring practices that don't adequately evaluate employees can lead to business failures and may also contribute to rising indemnity claims.

APPLICATIONS ARE NOT FACTS

An impressive interview and well-crafted resume can lead to quick employment. But here are some sobering numbers for employers that have been reported in various surveys.

- 30% of business failures are due to employee crime³
- 46% of employment, education, or reference checks revealed discrepancies¹
- 30% of the adult population has a criminal record⁴
- 74% of all drug users are employed⁵
- 40% of industrial fatalities can be linked to alcohol abuse⁵
- 14.1% of construction workers used drugs in the last 30 days⁶

ONE POWERFUL SCREENING TOOL

Through a partnership with The Hartford, Aurico is now offering our workers' compensation policyholders a value-added service that can stop hiring mistakes before they start. Aurico is an industry leader in employment screening. Your business can access all of these valuable services at a discounted rate.

- Background checks (criminal, motor vehicle record, financial)
- Verification (employment, education, licensing, credentials)
- Assessments (behavior, culture fit, risk potential, hard skills, cognitive abilities, critical thinking and abstract reasoning)
- Drug testing (pre-employment, random, post-accident, reasonable suspicion, etc.)

AURICO'S AWARD-WINNING WebACE

WebACE is a screening platform technology that keeps your workflow humming. It enables you to drive consistency, compliance, and paperless processes with ultimate control. WebACE uses sophisticated algorithms which customize and scale to your business. A single login gets you consolidated background screens, drug tests, I-9/E-Verify, assessments and exit interview platforms.

LESS RISK. MORE VALUE.

A proactive measure at the beginning of the hiring process can easily prove its worth. By adding Aurico's screening services to your risk management plan, you now have another way to prepare and protect your business, so that when the unexpected happens, you prevail.

DRUG TESTING IMPROVES THE WORKPLACE

A recent survey found that 75% of illicit drug users are working and that employers with successful drug-free workplace programs experience improvements in morale and productivity, and less employee turnover and workplace accidents. Aurico can help your company implement an effective drug screening program that provides you with access to the largest affiliation of drug testing collection sites in the country. Customers of The Hartford who participate in this program can access results online 24/7. The process is simple. The returns are profound.

LOSS CONTROL SERVICES TO KEEP YOU IN CONTROL

Aurico can help you with your pre-employment screening needs, while The Hartford's Loss Control team can provide you with the tools and resources to manage your post-employment needs.

Our services include workshops, conferences, podcasts and on-demand webinars on topics important to businesses including: ergonomics, return-to-work, functional job analysis, driver safety and machine guarding.



PUT A GREAT TEAM BEHIND YOU WHEN YOU'RE ADDING TO YOUR OWN.

¹ <http://www.statisticbrain.com/resume-falsification-statistics>

² Breslin FC, Smith P. Trial by fire: a multivariate examination of the relation between job tenure and work injuries. *Occup Environ Med.* 2006;13:27-32

³ Kuratko, Donald F.; Hornsby, Jeffrey S.; Naffziger, Douglas W.; Hodgetts, Richard M. Crime and Small Business: An Exploratory Study of Cost and Prevention Issues in U.S. Firms. *Journal of Small Business Management*, July 2000;Vol. 38, No. 3

⁴ U.S. Department of Justice Office of The Attorney General: The Attorney General's Report on Criminal History Background Checks; June 2006

⁵ <http://www.ndwa.org/aboutus.php>

⁶ <http://www.samhsa.gov/data/occupation.htm>

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LET'S CREATE A PARTNERSHIP BUILT TO PREVAIL.

Visit us at THEHARTFORD.COM/MANUFACTURING to learn more. Or contact Aurico directly at AURICO.COM/THEHARTFORD, THEHARTFORD@AURICO.COM, or **847-255-1852**.

The Hartford is the Hartford Fire Insurance Company and its property and casualty issuing company affiliates, with its headquarters in Hartford, CT.



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