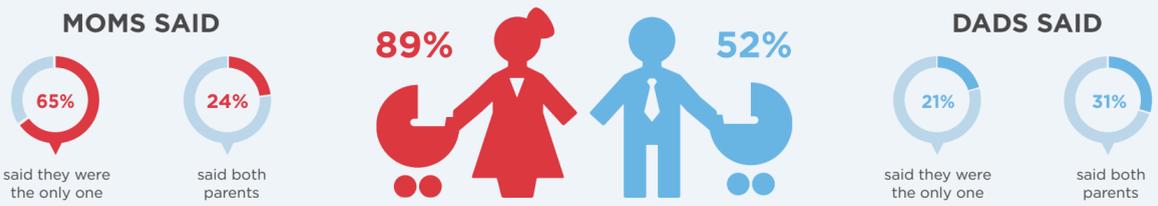


MILLENNIAL MINDSET: THE HARTFORD'S MILLENNIAL PARENTHOOD SURVEY



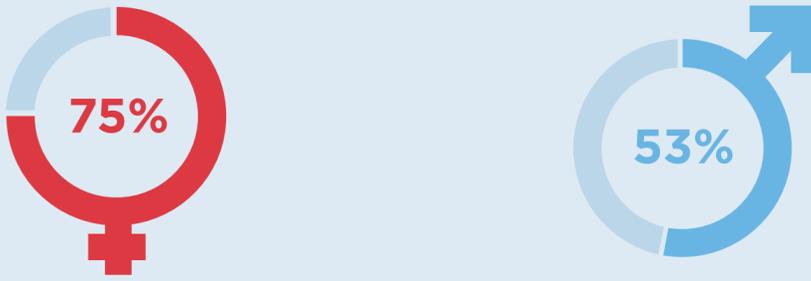
TAKING A TIMEOUT

Who took extended time-off (more than two weeks) after having a baby – mom, dad or **both**?

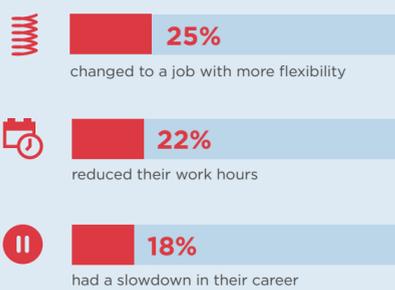


CAREER CHANGE

Which parent had their career affected by having children – and **how**?



OF MOMS SAID THEIR CAREER WAS AFFECTED.
THE TOP IMPACTS WERE:



OF DADS SAID THEIR CAREER WAS AFFECTED.
THE TOP IMPACTS WERE:



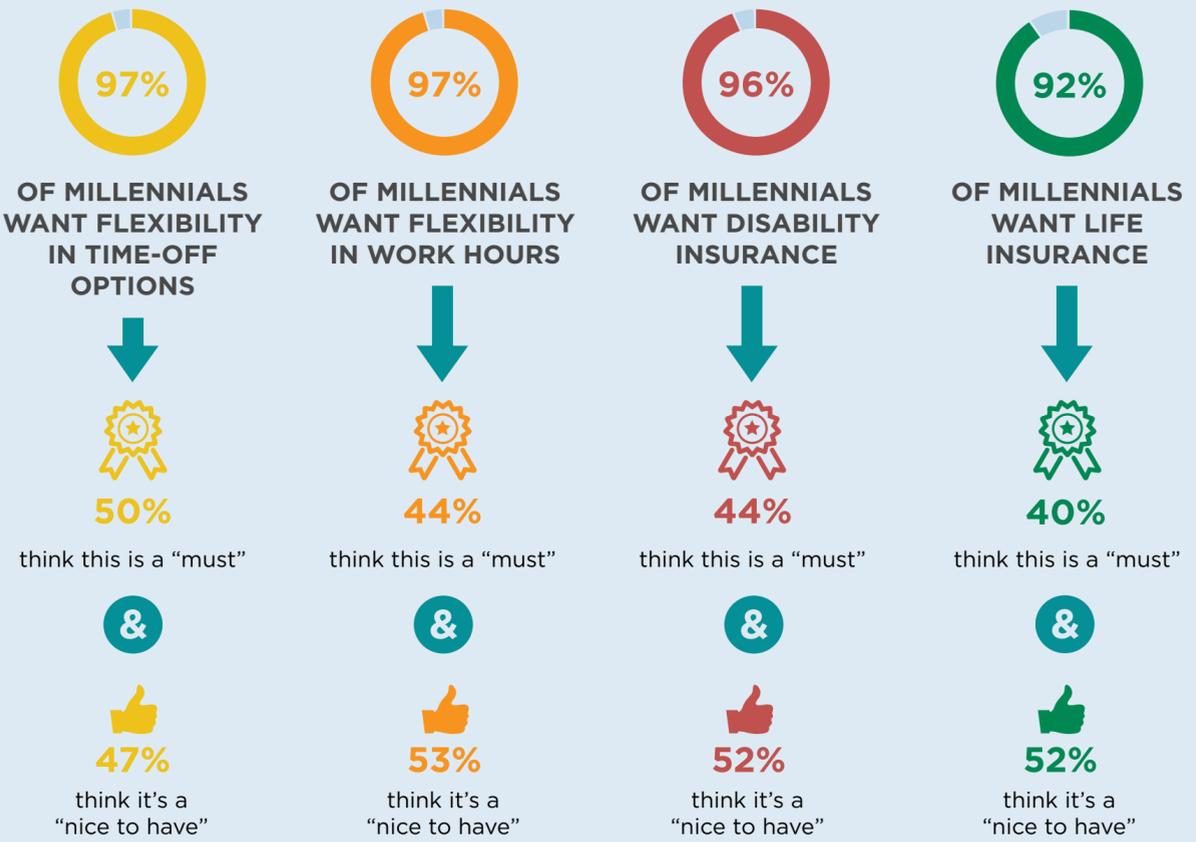
DADDY DIVIDE

Who is taking care of kids **today**?



MOMMY'S LITTLE HELPER (AND DADDY'S TOO)

What should employers offer to help employees be **responsible** parents?



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